

Current PhD Student Research Papers/Publications

Lisa Calvano

- Calvano, L. 2006. Multinational Corporations and Local Communities: A Critical Analysis of Conflict. [Status: under review, Journal of Business Ethics.]
- Calvano, L., 2007. Promoting Sustainability through Community-Based Enterprise in the Ecuadorian Amazon. Accepted for presentation at the International Association of Business and Society annual meeting in Florence, Italy, August 2007.
- Calvano, L. November, 2006. Community-Based Enterprise in Ecuador. Poster presentation at Global Temple Conference, Temple University.
- Calvano, L. October, 2006. Understanding the Causes of MNC and Community Conflict. Academy of Management and UN Global Compact, Business as an Agent of World Benefit Conference, Virtual Forum.
- Calvano, L., August, 2006. Managing Sustainability through Community-Based Enterprise in the Ecuadorian Amazon: A Case Study. Oikos Foundation Summer PhD Academy, St. Gallen, Switzerland.

Jiu Chang

- Chang, J. & Konrad, A. M. Sex differences in job attribute preferences: A two-year cross-national study. [Status: under review at Journal of Applied Social Psychology.]
- Chang, J. 2005. Pay referent selection in an international context: The role of national culture. Paper presented at the 2005 national meetings of the Academy of Management in Hawaii.
- Geddes, D. & Chang, J. 2005. Sneaking a peek: Examining the impact of online gradebooks on student performance. Paper presented at the 2005 national meetings of the Academy of Management in Hawaii.
- Chang, J. & Konrad, A. M. 2004. Sex differences in job attribute preferences: A two-year cross-national study. Paper presented at the 2004 national meetings of the Academy of Management in New Orleans. Published in Best Paper Proceedings.
- Chang, J. & Konrad, A. M. 2004. Family, job attribute preferences and earnings: A two-year cross-nation study. Paper presented at the 9th Biannual Conference of the International Society for the Study of Work and Organizational Values.
- Yang, Y. E., Geva, N., & Chang, J. 2003. Gain and loss in the eyes of the beholder: Application of prospect theory to crisis decisions in China and the U.S. Paper presented at the Annual Convention of the International Studies Association, Portland, Oregon.

Steve Edelson

- Edelson, S. A. (2007) Promethean Management. Presented to 13th Annual International Conference on Advances in Management (ICAM) in Niagara Falls, ON, Canada – July 18-21, 2007
- Edelson, S. A., and Markowska, M. (2007) Person-Group Fit and the use of Social Networks in Entrepreneurial Founding Teams. Presented to 13th Annual International Conference on Advances in Management (ICAM) in Niagara Falls, ON, Canada – July 18-21, 2007
- Edelson, S. A. (2006) Emotional Responses to Entrepreneurial Outcomes: Value-based differences. Presented to 13th Annual International Conference on Advances in Management (ICAM) in Lisbon, Portugal – July 19-22, 2006

Jason Fertig

- Fertig, J. (2007). What Does That Piece of Paper Really Mean? Using Signaling Theory, Institutional Theory, and Impression Management as a Theoretical Basis for the Justification of Certification Research. *Current Status: Revise and Resubmit*. Human Resource Management Review
- Blau, G., Fertig, J., Lopez, A., Aaronson, B. & Holladay, B. (In Press). Further Testing the Impact of Shift Schedule on Task Scale Variables for Medical Laboratory Professionals, Journal of Allied Health.
- Blau, G., Fertig, J., Tatum, D. S., Connaughton, S., Park, D. S., Marshall, C. (2007). Additional Scale Development for Emotional Labor: Distinguishing Between Types of Surface Acting and Active Deep Acting. Paper accepted for presentation at the Annual Meeting of the Academy of Management, Philadelphia.
- Fertig, J. (2007). Mmmmmmm Yeah: Using "Office Space" as an Effective Management Teaching Tool. Presentation at Mid-Atlantic Organizational Behavior Teaching Conference (MOBTC), Philadelphia.
- Fertig, J. (2006). Experiential Learning Basics. Presentation at Temple University TA Conference, Philadelphia.
- Fertig, J. (2006). Delivering Dynamic Presentations. Presentation at Temple University TA Conference, Philadelphia, PA
- Fertig, J. (2006). Is That Your Final Answer? A New Twist on Experiential Learning. Presentation at the Organizational Behavior Teaching Conference (OBTC). Rochester, NY.
- Fertig, J. (2006). Come on Down: Using Game Shows to Engage Students. Presentation at the Mid-Atlantic Organizational Behavior Teaching Conference (MOBTC), Newtown, PA.
- Fertig, J. (2005). Mechanics of Teaching. Presentation at the Mid-Atlantic Organizational Behavior Teaching Conference (MOBTC), Philadelphia.

Kate Marshall

Blau, G., Fertig, J., Tatum, D., Connaughton, S., Park, D., Marshall, C. (2007). Additional Scale Development for Emotional Labor: Distinguishing Between Types of Surface Acting and Active Deep Acting. Accepted for presentation at the Academy of Management, Philadelphia, August.

Ali Soylu

"Conflicting Identities and Outcomes among Foreign Workers in the U.S." to be presented at the 5th International Conference on Business: Management to be held in Athens, Greece on July 2-3, 2007.

"A comparison of HR Practices in the EU and Turkey: HR is the Power" pgs 169-181. "European Union Lessons; Economy-Politics-Technology". Irfan Kalayci (editor), Publisher: Nobel Yayinlari, January 2006, Ankara/Turkey.

"Stress among Foreign Workers", Poster presentation, in The Second Annual Conference of TASSA (Turkish American Scientists and Scholars Association), March 25-27, 2006 at Drexel University, in Philadelphia. This study was selected as one of the Young Scientists Grant recipients for the same conference.

Newspaper Articles in Turkish

<http://arsiv.zaman.com.tr/2004/01/02/yorumlar/default.htm>

<http://www.zaman.com.tr/webapp-tr/haber.do?haberno=39242>

<http://www.zaman.com.tr/webapp-tr/haber.do?haberno=23269>

Lisa Stickney

Stickney, L. T. & Konrad, A. M. Gender-role attitudes and earnings. Submitted to Sex Roles. [Status: under post-revision review]

Stickney, L. T. (2006). The use of contingent workers and firm competitive position. Presented at the annual meeting of the Academy of Management, Atlanta, GA, Aug 11-16.

Stickney, L. T. (2006). The effect of affect: Emotional contagion in a blended work environment. Presented at the annual meeting of the Academy of Management, Atlanta, GA, Aug 11-16.

Stickney, L. T. & Geddes, D. (2006). An Empirical Examination of the Dual Threshold Model: New Thoughts on Anger Expression at Work. Presented at the Fifth International Conference of Emotions and Organizational Life, Atlanta, GA, Aug 10-12.

Stickney, L.T. & Geddes, D. (2005). An Empirical Examination of the Dual Threshold Model of Anger Expression. Presented at the 18th Annual Meeting of the International Association of Conflict Management, Seville, Spain, June 12 -15. <http://ssrn.com/abstract=736223>.

Stickney, L. T. & Konrad, A. M. (2005). Gender role attitudes and earnings: A three-year multinational study. Presented at the 42nd Annual Meeting of the

Eastern Academy of Management, Springfield, MA, May 11-14. Published in Proceedings.

Stickney, L. T. (2004). Sex Differences in Work and Family Gender Role Attitudes: A Multinational Study. Presented at the annual meeting of the Academy of Management, New Orleans, LA, August 6 - 11.