



Steve Edelson

I am a PhD student, and have been an instructor in various Human Resource Management Courses including International HRM, Organizational Communication and Managing People at Work at Temple University and have also taught courses at Saint Joseph's University, Jönköping International Business School and Bucks County Community College. My research interests are primarily focused on the intersection of human resource management and entrepreneurship.

My professional experience includes working for Accenture in Germany and working as a restaurant manager and trainer. My educational background is international, I earned my BBA from Bishop's University and my M.Sc. from Jönköping International Business School in Sweden.



Kate Marshall

I am a doctoral candidate and instructor in the Organizations/HRM department. I joined the program in 2006 and am looking forward to finishing my dissertation in the coming months. My general research interests are in the topics of international social responsibility, ethics, and environmental issues. My current work is centered on the concept of "Values Subduction". Specifically, I'm examining how economic liberalization and the global spread of capital markets have impacted values of materialism and consumerism in developing countries and their subsequent relationship with environmental values and outcomes. My dissertation is based on recent fieldwork I completed in the Indian business process outsourcing (BPO) industry.



Mark Promliso

I am a Ph.D. candidate and business ethics instructor at the Fox School of Business, where I also work as a Research and Teaching Assistant. I earned an MBA from the Kellogg School of Management at Northwestern University, and a bachelor's degree in psychology from Tulane University. My business experience is diverse, ranging from large multi-national companies to small family-owned operations. I worked for Merck & Co. as a market research analyst for several years, ran a souvenir manufacturing company based in Philadelphia, and analyzed real estate investments for a consulting firm in Princeton, NJ. Largely informed by my professional experience, my research interests include work-life balance, employees' emotional responses to events at work and home, the health effects of abusive management, and organizational cynicism.



Angela Zenteno-Hidalgo

I joined the PhD program in fall 2007; I have taught Management and Business ethics at Temple and have also taught courses at University of Concepcion in Chile, my home country. My research interests are primarily emotions in organizations, the effect of materialism in the workplace and how this interacts with gender and different cultures. My professional experience includes working for an environmental consulting firm and for "Fundacion para la superacion de la pobreza" a non-profit organization that works on rural and urban development in Chile. My educational background includes a Master in Industrial Engineering and a Bachelor of Science degree in Engineering Science from University of Concepcion.