

## RECENT TEMPLE HRM PHD GRADUATES



### Steve Edelson (Temple '11)

Current Position: Assistant Professor of Management at Walsh University. [sedelson@walsh.edu](mailto:sedelson@walsh.edu)

Research interests: Intersection of human resource management and entrepreneurship.

Professional experience: Consultant for Accenture, Germany; restaurant manager and trainer.

Previous degrees: BBA from Bishop's University; M.Sc. from Jönköping International Business School in Sweden.



### Dr. Mark Promliso (Temple '10)

Current Position: Assistant Professor in the Department of Management, Rider University. [mpromislo@rider.edu](mailto:mpromislo@rider.edu)

Research interests: Work-life balance, employees' emotional responses to events at work and home, the health effects of abusive management, and organizational cynicism.

Professional experience: Market research analyst for Merck & Co., Manager of souvenir manufacturing company based in Philadelphia, real estate investment analyst for a consulting firm in Princeton, NJ.

Previous degrees: MBA from the Kellogg School of Management at Northwestern University; Bachelor's degree in psychology from Tulane University.



**Dr. Jiu Chang (Temple '09)**

Current position: Management Consultant  
[jiuchang@temple.edu](mailto:jiuchang@temple.edu)

Consulting/Research focus: Organization design and restructuring, organization and HR transformation, compensation management, human capital development, job attitudes, HR survey design and statistical analysis.

Work experience: Foreign Affairs Bureau of the Supreme Court of China; Consultant for Accenture

Previous degrees: MPA from the University of Connecticut, English undergraduate degree with concentration in cross-cultural exchange, Beijing Foreign Studies University.



**Jason Fertig (Temple '09)**

Current position: Assistant Professor of Management, Department of Management & Information Sciences, University of Southern Indiana. [jfertig@usi.edu](mailto:jfertig@usi.edu)

Research interests: Effective management of employees and on the modern, self-managed career.

Professional experience: Consultant for PricewaterhouseCoopers in New York City, Information Analyst for Janssen Pharmaceutica in Titusville, NJ.

Previous degrees: MBA from Temple University in Business Administration; Bachelor of Science degree in Management Science and Information Systems from Rutgers University.



**Dr. Lisa Calvano (Temple '08)**

Current position: Assistant Professor of Business, Organizations, and Society at Franklin and Marshall College. [lisa.calvano@fandm.edu](mailto:lisa.calvano@fandm.edu)

Research interests: Social and environmental impact of business activities on local communities, business and community relationships, economic development and globalization.

Work experience: Nonprofit manager, researcher for housing policy center in London, teacher of English in Japan, managed development projects in Haiti.

Previous degrees: MBA from Temple University; Master's degree from London School of Economics; Bachelor's degree in history.



**Dr. Ali Soylu (Temple '08)**

Current position: Assistant Professor of Management Cameron University. [asoylu@cameron.edu](mailto:asoylu@cameron.edu)

Research interests: Job stress, job security, cross-cultural human resources, foreign workers/expatriates and international human resource management.

Previous degrees: MBA from Drexel University; Bachelor's degree in Business Administration from Anatolia University in Turkey.



**Dr. Lisa Stickney (Temple '08)**

Current position: Assistant Professor in Management at the Merrick School of Business, University of Baltimore. [lstickney@ubalt.edu](mailto:lstickney@ubalt.edu)

Research interests: Contingent workers, emotions in organizations (particularly anger and emotional contagion), and gender studies.

Professional experience: Ten years of experience as computer programmer, systems analyst, and computer systems manager.

Previous degrees: M.S. in Management Science with a finance concentration, Marywood University; Bachelor's degree in economics, Moravian College.