



### **Kate Marshall**

I am a doctoral candidate and instructor in the Organizations/HRM department. My general research interests are in the topics of international social responsibility, ethics, and environmental issues. My current work is centered on the concept of "Values Subduction". Specifically, I'm examining how economic liberalization and the global spread of capital markets have impacted values of materialism and consumerism in developing countries and their subsequent relationship with environmental values and outcomes. My dissertation is based on recent fieldwork I completed in the Indian business process outsourcing (BPO) industry.



### **Sabrina D. Volpone**

I am a doctoral student in the Human Resource Management program at Temple University's Fox School of Business. My master's degree is in Industrial/Organizational Psychology from the University of Houston. Research interests include diversity in organizations - including but not limited to - race/ethnicity, sex, and sexual orientation. My research is published in journals such as the *Journal of Occupational Health Psychology*, *Journal of Business Ethics*, and *Human Resource Management* and presented at professional conferences, including the Academy of Management, the Society of Industrial and Organizational Psychology, and the American Psychological Association. Consulting experience includes ExxonMobil's Technical Training Division and Saudi Aramco.



## **Angela Zenteno-Hidalgo**

I joined the PhD program in fall 2007 on a Fulbright Scholarship. I have taught Management and Business ethics at Temple and have also taught courses at University of Concepcion in Chile, my home country. My research interests are primarily emotions in organizations, especially anger exchanges, and the effect of gender and compassionate responses at work. My professional experience includes working for an environmental consulting firm and for "Fundacion para la superacion de la pobreza" a non-profit organization that works on rural and urban development in Chile. My educational background includes a Master in Industrial Engineering and a Bachelor of Science degree in Engineering Science from University of Concepcion.